

How do you balance opportunities for less/more experienced members while ensuring worship runs smoothly?

- As the VP, I will establish the expectation with the more experienced members that their job will be to mentor those with less experience throughout practice. Whether it may be to provide constructive encouragement on how to improve technically or to provide a word of encouragement throughout practice, the expectation of those with more experience is to keep an eye on those with less experience and ensure that they are feeling comfortable throughout their time serving to foster a comforting environment and culture.
- For those with less experience I, along with the band leaders will also personally be keeping in touch with them, making sure to look out for such people throughout practice and serving. This will manifest itself in various ways, including gauging the comfort level the member has with the team, and pushing such members to step out of their comfort zone and try something new in their respective instruments/role.
- The expectation of band leaders and myself is to ultimately, provide a transparent and comforting practice environment. Practice structure, as mentioned in my vision statement is of the utmost importance especially for those with less experience so that every member knows what to expect and what their role is.

How will you keep worship leaders accountable to be God-centered rather than performance-driven?

- I intend on fostering a nurturing community with my worship leaders. Tangibly speaking, this will manifest itself in monthly meetups with my worship leaders where I get to check up on how their teams are doing, how they are doing, and how I can care for them more. During the summer, I also intend on having my worship leaders established, so that we can meet before the school year to communicate my expectations and the value in worship. I will also do everything in my power to attend every worship practice in order to facilitate the session if needed.

What qualities do you look for in worship team members/leaders?

- In order of importance:
 - Christian
 - Heart to serve
 - Humility
 - Sensitivity to members' experiences in the band
 - Musical experience

How will you equip less experienced/comfortable worship members?

- As a worship leader, I'm a firm believer in pushing my members to go above what they perceive their capabilities to be. I will prioritize putting my worship members in a comfortable environment where they feel valued and heard, offering guidance where it is needed, be it emotional or technical for my less comfortable worship members. In doing

so, I hope that their level of comfortability will contribute to an internal boost in confidence and motivation to serve in new capabilities.